

mar.in. service

Marine & Industrial Services

POLICIES FOR HEALTH AND SAFETY AT WORK

Health and Safety at Work are substantial values for companies, and **mar.in.service** consider it as integral to the process of delivering its businesses.
In addition to the full compliance with specific regulatory and legal obligations, **mar.in.service** is fully committed to systematically adopt the state-of-art principles, standards and technical solutions to allow an always healthier and safer workplace for its workers and employees by

- *ensuring the availability of an effective organizational structure securing effective risk management and control to preserve the health and safety of workers and employees and any other stakeholders,*
- *developing relevant programs supporting the achievement of goals and objectives aimed at the continuous improvement of its "Health & Safety at Work" Policy,*
- *introducing appropriated operational and management systems coupled with effective monitoring procedures,*
- *providing its work force with a permanent and relevant information flow and training concerning the specific risks of the position held, also ensuring that they are properly updated when changing their working position;*
- *granting third party information and training on the specific risks associated to ongoing activities;*
- *engaging and empowering its workers and employees in pursuing the objectives of the Company's "Health and Safety at Work" Policy;*
- *developing a relationship of constructive collaboration, based on the greater transparency and trust, both internally and at external community level, in relation to the issues of health and safety at work.*

At **mar.in.service** , the management and all the workers and employees are accountable – in the frame of their specific roles and job description - for the implementation of the Company's Policy as well as for the alignment of their behavior with the Policy's principles: to this end, they commit to always operate in a safe manner to avoid incidents as well as to mitigate the potential for extensive harm to oneself or others.

mar.in.service undertakes to disseminate its "Health and Safety at Work" Policy to its workers and employees, suppliers, contractors and any other external parties involved in the Company's activities, and to guarantee the availability of the human, technical and financial resources required to make the Policy fully operational.

DATE	APPROVED
31/07/2026	G. Santarcangelo / F. Bucceri

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